



Personal Reference

Date: ____/____/____
Month Day Year

_____ has applied to join the volunteer team that will be traveling to Nicaragua this year with Peace and Hope Trust, Inc. We would appreciate your involvement in the selection and preparation process by answering the following questions as they apply to this individual. Please be open about the applicant's strengths as well as his/her weaknesses since this will enable project leaders to best determine proper deployment of team members. Your contribution is an invaluable resource as we seek to prepare for and plan the most effective projects for this time of service in Nicaragua. Comments included herein will not preclude the applicant's selection, except in extreme cases. Thank you in advance for your time!

1. **Background:** How long and in what context have you known the applicant?

2. **Personality:**

a. What is his/her general attitude toward work or study?

b. How well does he/she work as part of a team?

c. How willing is he/she to accept those persons in positions of leadership and authority?

d. Describe any particular strengths and gifts that he/she could contribute to the project and team.

e. Describe any of his/her weaknesses about which it would be helpful for project leaders to know.

3. **Physical Fitness:** Note all allergies, disabilities or other health conditions that could affect his/her performance on the project. Please mention any significant health issues during the last five years of which you are aware.

4. **Personal Recommendation:** Can you wholeheartedly recommend this individual to serve as the member of a short term team engaging in cross-cultural ministry and service projects?

YES NO

If no, please explain.

5. **Additional Comments:**

Please print your name: _____

Telephone Number: _____

May we contact you if we have questions? _____

Signature: _____ **Date:** _____

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